

MEETING MINUTES  
BOARD OF FIRE AND POLICE COMMISSIONERS  
OF THE  
VILLAGE OF INDIAN HEAD PARK  
MARCH 3, 2016  
5:30 P.M.

*Pursuant to 5 ILCS 120/1.02 (from Ch. 02, par. 41.02) Open Meetings Act*

A meeting of the Board of Fire and Police Commissioners of the Village of Indian Head Park was held on Thursday, March 3, 2016 at The Village Hall, 201 Acacia Drive and was called to order at 5:30 p.m. by Chairman Thomas Reynolds.

**I ROLL CALL AND CALL TO ORDER**

**Commissioners present and constituting a quorum:**

Thomas Reynolds, Chairman  
Thomas Anselmo, Secretary  
Mario Stefanini, Commissioner  
Dale Strazzante, Recording Secretary

**Guests present:**

Patrick O'Connor-Attorney for Hartigan & O'Connor  
Raymond Leuser, Interim Chief of Police

**Absent: None**

**II EXECUTIVE SESSION**

In accordance with State Statute 5 ILCS 120/2 (from Ch. 102, par. 42) Section 2 c  
Secretary Anselmo entertained a motion to adjourn the Open Meeting at 5:33 p.m. to enter into Executive Session. Chairman Reynolds motioned, seconded by Commissioner Stefanini. A vote was taken: AYE: Reynolds, Stefanini, Anselmo; NAY: None; ABSENT: None. Motion was carried by unanimous voice vote.  
3/0/0

**III RETURN TO OPEN MEETING**

Commissioner Stefanini moved to adjourn Executive Session at 6:00 p.m., Chairman Reynolds motioned, seconded by Secretary Anselmo.  
A vote was taken. Aye: Reynolds, Anselmo, Stefanini. Nay: None, Absent: None  
Motion was carried by unanimous voice vote. 3/0/0

**IV Agenda Item B:**

Extension of Temporary Appointment-Police Officer Joseph Karmia  
Interim Chief Leuser e-mailed a request to extend the Temporary Appointment of Police Officer Joseph Karmia another sixty (60) days. His appointment will expire March 29, 2016. His extension will start March 29, 2016 and expire May 28, 2016.

## **Open Meeting of March 3, 2016-Continued (Agenda Item B)**

Commissioner Stefanini moved to extend the Temporary Appointment of Joseph Karmia, Secretary Anselmo motioned, seconded by Chairman Reynolds. A vote was taken: Aye: Reynolds, Anselmo, Stefanini, Nay: None, Absent: None. Motion was carried by unanimous voice vote. 3/0/0.

### **V AGENDA ITEM C- AMEND BOARD OF FIRE AND POLICE COMMISSIONER RULES AND REGULATIONS-Chapter III, Section 9 c**

Patrick O'Connor started by saying, *according to State Statute (65 ILCS 5/10-2.1-14) (from Ch. 24, par. 10-2.1-14), the Board may prepare and keep a second register of persons who have previously been full-time sworn officers of a regular police department in any municipal, county, university or State law enforcement agency, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the State for at least 2 years. This amendment shall read: Chapter III, SECTION 9c- FINAL ELIGIBILITY REGISTER. Applicants shall be appointed from the eligibility list in descending order: Notwithstanding anything with these rules and regulations, in accordance with the Illinois Municipal Code (65 ILCS 5/10-2.1-14). The Board may, as needed, appoint Lateral Transfer Police Patrol Officers from other regular municipalities within the State of Illinois (65 ILCS 5/10-2.1-14) who have been awarded a certificate attesting to their successful completion of the Minimum Standards Basic Law Enforcement Training Course, as provided in the Illinois Police Training Course, as provided in the Illinois Police Training Act. Lateral Transfer Candidates must comply with all the procedures set forth in the Fire and Police Commissioners Rules and Regulations related to the original entry application process and must be currently employed as a Law Enforcement Officer as defined by the Illinois Law Enforcement Standards Training Board for at least two (2) years. Lateral Transfer candidates are exempt from examination, however, are subject to the same probationary period as non-lateral candidates of eighteen (18) months.*

*The Board may create a Lateral List by conducting Oral Interviews and at the Boards discretion take in account: education, (degree or non-degree), military and experience. Candidates must have a background investigation, psychological examination and a polygraph test.*

Chairman Reynolds asked Mr. O'Connor if this will affect the Eligibility List. Mr. O'Connor said, "This will not circumvent the Eligibility List."

### **VI AGENDA ITEM D- APPROVE OPEN MINUTES OF JANUARY 7, 2016.**

The Board reviewed the Open Minutes of January 7, 2016. Secretary Anselmo moved to approve the January 7, 2016 minutes, Commissioner Stefanini motioned, seconded by Chairman Reynolds. A vote was taken, Aye: Reynolds, Anselmo, Stefanini. Motion was carried by unanimous voice vote. 3/0/0

## **OPEN MEETING MARCH 3, 2016 (CONTINUED)**

### **VII AGENDA ITEM E- EXECUTIVE MINUTES OF JANUARY 7, 2016**

The Board reviewed the Executive Minutes of January 7, 2016. No action was taken. Minutes will be scheduled for semi-annual review.

### **VIII AGENDA ITEM F- APPROVE SPECIAL MEETING OF JANUARY 20, 2016**

The Board reviewed the Special Open Meeting minutes. Commissioner Stefanini moved to approve the minutes. Secretary Anselmo motioned, seconded by Chairman Reynolds. A vote was taken; Aye: Reynolds, Anselmo, Stefanini; Nay: None; Absent: None. Motion was carried by unanimous voice vote. 3/0/0

### **IX AGENDA ITEM G: Letter of Resignation from Officer Mike Dzierwa**

The Board read the letter from Officer Mike Dzierwa. Secretary Anselmo asked Interim Chief Leuser how many police officers are left in the Police Department. Interim Chief Leuser responded, "There were nine (9) and one (1) Chief. Now we are down to five (5) and one (1) Chief. Officer Mudra is on Medical Leave, Sgt. Clendening will be retiring and Officer Galuska will be retiring. Officers Gardener, Redzke and I are left. We have exhausted our Later List. Secretary Anselmo asked who appoints the candidates. Interim Chief Leuser said the Board of Fire and Police Commissioners appoint the candidates and the Village Board approves the hiring. Mr. O'Connor said that State Statute (65 ILCS 5/10-2.1-14) (from Ch. 24, par 10-2.1-14) Section 10-2.1-14 was passed in 2014 to allow for non-home rule villages Lateral hires. Chairman Reynolds moved to approve Lateral hires, according to *Illinois Statute (65 ILCS/5/10-2.1-14) (from Ch. 24, par 10-2.1-14)* based upon Oral Interviews, military, education, back ground investigation, psychology exam and polygraph test. Secretary Anselmo motioned, seconded by Commissioner Stefanini to approve Lateral hires. A vote was taken. Aye: Anselmo, Stefanini, Reynolds. Motion was carried by unanimous voice vote. 3/0/0

### **X ADJOURNMENT**

Chairman Reynolds thanked Interim Chief Leuser for attending the meeting. There being no other business to come before the Board, Chairman Reynolds entertained a motion to adjourn. Commissioner Stefanini motioned to adjourn the meeting at 6:45 p.m., seconded by Secretary Anselmo. A vote was taken: Aye: Reynolds, Stefanini, Anselmo; Nay: None; Absent: None. Motion was carried by unanimous voice vote. (3/0/0)

Respectfully submitted,

Thomas Anselmo, Secretary  
Fire and Police Commissioners

Prepared by,

Dale Strazzante  
Recording Secretary